

EMPLOYMENT COMMITTEE – 3 DECEMBER 2015

SUMMARY OF CURRENT ACTION PLANS - IMPLEMENTATION UNDERWAY

Action Plan	Date Approved	Current Position	Next Steps	Max Compulsory Redundancies
A&C - Personal Care and Support - The Trees	06/01/2015	Final consultation meeting held	Rota to be confirmed	2 redundancies
A&C – Communities and Wellbeing – The Limes Day Centre	06/08/2015	Action Plan launched with 30 day consultation period	Notice for redundancies to be issued from 8 th September 2015	5 redundancies
CEX – Policy, Economy & Communities Service	15/04/2015	Structure implemented		1 redundancy
CEX – Strategy, Partnership & Communities : BI Service Review & Action Plan	30/10/2015	Formal consultation began 02/11/2015		6 redundancies
RES – People & Transformation : Departmental Management Team Stage 1	08/10/2015	Draft Action Plan launched on 13/10/15	Individual meetings to take place with the Assistant Directors	1 redundancy
RES - Restructuring of the Corporate Communications Unit	25/09/2015	Action Plan launched	Final action is being drawn up	1 redundancy
RES – Ending of Business Analyst Fixed Term Contracts	10/09/2015	Launched on 11 September 2015. Letters issued	Notice period has commenced and will end on 21st October 2015	3 redundancies
RES - Strategic Information Technology & Communications	02/10/2015	Launched Action Plan on 15 October 2015		1 redundancy